

CONSTRUCTION TERMS AND CONDITIONS

These Terms and Conditions are applicable to construction procurements with an engineer's estimate of less than twenty five thousand dollars (\$25,000.00). Acceptance of this Contract is acceptance of these Terms and Conditions, which shall supersede and replace any and all terms and conditions offered by Contractor, without exception.

1. Contractor's Obligation. The general obligation of the Contractor shall be to transfer and deliver the goods and services specified in accordance with the terms, conditions, and specifications of the solicitation.

2. Buyer's Obligation. The general obligation of the Greater Cleveland Regional Transit Authority ("GCRTA") shall be to accept conforming delivery and conforming goods and services and to pay in accordance with the terms, conditions and specifications.

3. Indemnification. To the fullest extent permitted by law and to the extent of Contractor's negligence, the Contractor shall, at its sole cost and expense, indemnify, defend, satisfy all judgments, and hold harmless the Authority and its agents, representatives, and employees from and against all claims, actions, judgments, costs, penalties, liabilities, damages, losses and expenses, including but not limited to attorney's fees and worker's compensation benefits, for Contractor's proportionate share and the proportionate share of any entity employed or contracted by Contractor, arising out of or resulting from the performance of this Contract, providing that any such claim, action, judgment, cost, penalty, liability, damage, loss or expense is caused in whole or in part by the negligence or professional errors or omission of the Contractor or any person or entity directly or indirectly employed by it. Such obligation shall not be construed to negate, abridge, or otherwise diminish any other right or obligation of indemnity which would otherwise exist as to any party or person described in this paragraph.

In the event of negligence or intentional acts or omissions by more than one entity, responsibility for such negligence or intentional acts or omissions will be allocated in accordance with the proportionate share of such entity(ies)' negligence or intentional acts or omissions. Nothing herein shall be construed as making Contractor liable for any claims, actions, judgments, costs, penalties, liabilities, damages or losses and expenses caused by the sole negligence and/or misconduct of GCRTA.

To the extent that any portion of this provision is found to be in violation of any applicable law, said portion(s) of this provision are stricken but all remaining portions of this provision shall remain in full force and effect.

4. Patents. Contractor shall pay all royalties and license fees attributable to the use of goods, materials, equipment or processes used to perform its obligations hereunder and, if it cannot timely secure the right for GCRTA to use them, it shall provide GCRTA equivalent non-infringing replacements at no additional cost to GCRTA. Contractor agrees to defend and hold harmless the GCRTA from and against all claims of infringement.

5. Warranties. Contractor warrants that for a period of one (1) year (or for such longer period as prescribed by the specifications or commercially offered by the manufacturer or Contractor) following first use of the goods and services delivered hereunder, the goods and services are free of defects in materials and workmanship and further warrants that such goods and services are suited for the particular purpose(s) intended and are of merchantable quality. Contractor further warrants that it holds good and marketable title in the goods delivered, and that such goods are free of all liens, security interests or other encumbrances. Contractor agrees that in the event the goods or services are not as warranted, it will promptly cure the defect at Contractor's sole cost and expense. Contractor further agrees to indemnify GCRTA for all costs and damages, both incidental and consequential, resulting from the delivery of goods and services that fail to meet the aforesaid warranties. It is agreed that the goods and services provided hereunder are regarded as consumer goods and services.

6. Quantity and Quality. Contractor agrees to deliver goods and services of the kind and quality specified and in the quantities specified. In the case of a requirements Contract, the solicitation specifies estimates of the GCRTA's needs for the Contract duration. It is agreed that such estimates are not to be considered firm requirements. Actual requirements may exceed or be less than these estimates.

7. Delivery. Contractor shall tender delivery in the manner and at the place and time specified in the solicitation. All deliveries are to be F.O.B. destination, or as otherwise designated on the bid form by GCRTA. It is agreed that the bid prices include freight.

8. Debarment & Suspension. For any transaction of \$25,000 and above, Contractor must disclose to GCRTA any debarment and/or suspension.

9. Covenant Against Contingent Fees and Gratuities. The Contractor warrants that no person or selling agencies has been employed or retained to solicit or secure this Contract upon an agreement or understanding for a commission or bonafide established commercial or selling agencies maintained by the Contractor for the purpose of securing business. For breach or violation of this warranty, the Authority shall have the right to annul this Contract without liability or at its discretion, to deduct from the Contract price, or otherwise recover the full amount or such commission, percentage, brokerage, or contingent fees. Contractor further warrants that it, its agent, and/or its subcontractor, have not and will not accept a gratuity in relation to this agreement.

10. Prohibited Interest. No officer, member or employee of the GCRTA and no members of its governing body, and no other public office or employee of the governing body of the locality or localities included within the GCRTA, during his or her tenure, shall have any interest, direct or indirect, in this solicitation, any Contract negotiated subsequently, or the proceeds thereof.

11. Inspection. The GCRTA reserves the right and shall be at liberty to inspect all materials and workmanship to determine whether they conform with the specifications provided. However, the GCRTA is under no duty to make such inspection. Whether or not GCRTA conducts an inspection, no such inspection shall relieve Contractor of any obligation to furnish materials and workmanship strictly in accordance with the specifications. GCRTA will receive conforming deliveries for purposes of inspection. Acceptance of goods and services will not occur until after inspection or until a reasonable time for inspection has elapsed. The risk of loss shall remain with Contractor until acceptance.

GCRTA may test deliveries before or after acceptance for conformance with the specifications. Such tests may be performed by independent laboratories. Where test results indicate non-conforming goods, the delivery and the goods will be rejected and the cost of the test charged to Contractor. Where acceptance has preceded testing, acceptance is deemed conditional and subject to revocation. GCRTA may reject goods and services and revoke its acceptance without testing.

12. Payment. GCRTA shall be entitled to any and all discounts stated on the face hereof. Payments will be made against approved invoices generally within thirty (30) days of receipt of invoice. Late payments will accrue no interest. Payment will only be made for goods and services accepted. For goods and services accepted, when acceptance is later revoked prior to payment, payment will be withheld until defects in the nonconforming goods or services are cured and accepted. In the case of serial deliveries and serial invoicing, GCRTA reserves the right to deduct overpayments from current invoice amounts. Payment does not constitute acceptance nor does it serve to waive a later revocation of acceptance.

All invoices submitted to GCRTA for payment shall include the purchase order number. Invoices shall be payable at Cleveland, Ohio and mailed to: Accounts Payable, Greater Cleveland Regional Transit Authority, 1240 West 6th Street, Cleveland, Ohio 44113-1331.

The GCRTA is exempt from all sales, excise and transportation taxes, except State of Ohio gasoline tax. The price or prices bid, whether a unit price, lump sum price, lot price or a trade discount from catalog list prices shall be exclusive of all such taxes and will be so construed.

13. Assignment. The Contractor shall not assign, transfer, convey, sublet or otherwise dispose of the Contract or its right, title or interest in or to the same or any part thereof without prior written consent of the GCRTA endorsed thereon or attached thereto, and any such attempt at assignment shall be void.

14. Compliance with Laws and Regulations. All materials and supplies furnished pursuant to the specifications shall be in compliance with the laws and regulations of the United States and State of Ohio. Contractor shall, if requested by the GCRTA, supply certification and evidence of such compliance. The Contract shall be construed pursuant to the laws of the State of Ohio. This Contract may be supported in part by Federal assistance under grants made by the Department of Transportation, Federal Transit Administration, pursuant to the Urban Mass Transportation Administration Act of 1964 and amendments (49 U.S.C. 1601 et seq.) and Surface Transportation Assistance Acts of 1982 and 1987. When so funded this Contract shall be subject to all rules and regulations promulgated pursuant thereto.

15. Safety Belt Use. Pursuant to Federal Executive Order No. 13043, Contractor is encouraged to adopt and promote on-the-job seat belt use for its employees and other personnel operating vehicles involved in the project.

16. Termination. The GCRTA may, by written notice to the Contractor, terminate the whole or any part of this Contract.

17. Termination for Default. GCRTA may terminate this Contract for default, if within ten (10) days after receiving notice from the GCRTA, Contractor fails to make delivery of conforming goods or to perform the services as required within the time specified herein or any extension thereof; or if the Contractor fails to perform any of the other provisions of this Contract, or so fails to make progress so as to endanger performance of this Contract in accordance with its terms. Thereafter, the GCRTA may have the work completed and the Contractor shall be liable for any resulting cost to the GCRTA.

18. Termination For Convenience. GCRTA may terminate performance of work under this Contract in whole or in part for its convenience for any reason or for no reason at all without obligation to Contractor other than for Contractor's prior performance. GCRTA requires Contractor to perform prior to the date GCRTA gives notice of such termination to Contractor.

19. Shipments. Should equipment, materials or commodities provided hereunder be transported by ocean vessel, Contractor shall comply with the requirements of PL 109-304 and 46 CFR Part 381 regarding the use of privately owned U.S. Flag commercial vessels. Should equipment, materials or commodities provided hereunder be transported by air carrier, Contractor shall comply with 41 CFR Sections 301-10.131 through 301-10.143.

20. Non-Discrimination and Accessibility. Contractor agrees that it will not discriminate against any employee or applicant for employment because of race, color, creed, national origin, sex, age or disability in accordance with the following Federal Statutes and regulations, and any other implementing regulations issued pursuant to the: Civil Rights Act as amended, Titles VI (42 U.S.C. 2000d) and VII (42 U.S.C. 2000e); Age Discrimination Act of 1975, as amended (42 U.S.C. 6102); Age Discrimination in Employment Act of 1967 as amended, (29 U.S.C. 623); Americans with Disabilities Act of 1990, as amended, (42 U.S.C. 12132 and 42 U.S.C. Sec. 12112) and implementing regulations (29 C.F.R. Part 1630), Federal transit law (49 U.S.C. 5332); Executive Order 11248, as amended by Executive Order 11375 (42 U.S.C. 2000e note) and implementing regulations (41 C.F.R. Parts 60 et seq.). The Contractor also agrees to include these requirements in each subcontract financed in whole or in part with Federal assistance provided by the Federal Transit Administration.

Contractor acknowledges that all facilities, including but not limited to buildings and rolling stock, to be used in public transportation service must comply with the Americans with Disabilities Act. 42 U.S.C. § 12101 et seq; Appendix A of 49 C.F.R. part 37.

21. Socio-Economic Development. For purchases in excess of \$25,000, Contractor agrees to comply with applicable federal and state laws/regulations that afford competitive opportunities for a Contractor that qualifies as a disadvantaged business enterprise (DBE), minority owned firm, women's business enterprise, or small business.

22. Wage and Hour. All contractors and subcontractors must compute wages based on a standard workweek of 40 hours. Work in excess of 40 hours must be paid at a rate not less than one and one-half times the basic rate of pay. Compliance with 40 USC Sec. 3702, 29 CFR Part 5, and 40 USC Sec 3701(B)(3)(A)(iii) is required of all contractors and subcontractors.

23. Hazardous Materials. Where the goods or services procured involve the use or storage of hazardous materials on RTA premises in Cleveland, Contractor agrees to meet the requirements of Cleveland Codified Ordinance Section 394. Contractor shall:

- (a) Label the containers of hazardous or toxic substances that it delivers in accordance with the requirements of Federal and State 4.06 (A).
- (b) Provide labels and placards for use by GCRTA when deliveries are made in bulk and are to be stored by GCRTA in stationary containers pursuant to C.O.C. Section 394.06(B).
- (c) Provide the hazard warnings applicable to the delivered goods that are required C.O.C., Section 394.06(d).
- (d) Provide all material safety data sheets required C.O.C., Section 394.09

The delivery of the aforesaid information must accompany the delivery of the goods. Goods will not be inspected or accepted unless tendered in said manner.

24. Integrated Agreement. The Purchase Order/Contract in which these General Terms and Conditions are incorporated into, together with any other documents incorporated by reference, constitute the entire agreement between the parties and supersedes and replaces any prior written or oral communication. Additional terms and conditions submitted by the Contractor are disregarded unless specifically accepted by GCRTA in writing. Contractor acknowledges that to the extent of conflict the GCRTA terms shall prevail, take precedence over, supercede and replace any conflicting or additional terms or contingencies proposed by Contractor.

This Contract may be amended in writing by change notice or by a replacement purchase order.

Should any part or parts of this agreement be held unenforceable by any competent judicial body, such determination shall not affect the remainder thereof and the balance of this agreement shall remain in full force and effect.

25. Right to Audit. Contractor shall maintain books, records, documents, and other evidence directly pertinent to the performance of the Work under this Contract in accordance with generally accepted accounting principles and practices consistently applied and Federal Acquisition Regulations, Parts 30 and 31, as applicable. GCRTA and its authorized representatives shall have the right to audit, to examine and to make copies of or extracts from all financial and related records (in whatever form they may be kept, whether written, electronic, or other) relating to or pertaining to this Contract kept by or under the control of the Contractor, including, but not limited to those kept by the Contractor, its employees, agents, assigns, successors and subcontractors. Such records shall include, but not be limited to, accounting records, written policies and procedures; subcontract files; all paid vouchers including those for out-of-pocket expenses; other reimbursement supported by invoices; ledgers; cancelled checks; deposit slips; bank statements; journals; original estimates; estimating work sheets; contract amendments and change order files; back charge logs and supporting documentation;

insurance documents; payroll documents; timesheets; memoranda; and correspondence. Contractor shall, at all times during the term of this Contract and for a period of three years after the completion of this Contract, maintain such records, together with such supporting or underlying documents and materials. The Contractor shall at any time requested by GCRTA, whether during or after completion of this Contract, and at Contractor's own expense make such records available for inspection and audit (including copies and extracts of records as required) by GCRTA. Such records shall be made available to GCRTA during normal business hours at the Contractor's office or place of business. In the event that no such location is available, then the financial records, together with the supporting or underlying documents and records, shall be made available for audit at a time and location that is convenient for GCRTA. Contractor shall ensure GCRTA has these rights with Contractor's employees, agents, assigns, successors, and subcontractors, and the obligations of these rights shall be explicitly included in any subcontracts or agreements formed between the Contractor and any subcontractors to the extent that those subcontracts or agreements relate to fulfillment of the Contractor's obligations to GCRTA. If the audit discovers substantive findings related to fraud, misrepresentation, or non-performance, GCRTA may recoup the costs of the audit work from the Contractor. Any adjustments and/or payments that must be made as a result of any such audit or inspection of the Contractor's invoices and/or records shall be made within a reasonable amount of time (not to exceed 90 days) from presentation of GCRTA's findings to Contractor.

26. Recycled Products/Energy Conservation. Contractor agrees to comply with the requirements of Section 6002 of the Resource Conservation and Recovery Act, as amended (42 U.S.C. 6962), including but not limited to the regulatory provisions of 40 CFR Part 247, and Executive Order 12873, as they apply to the subject matter of this Contract. Contractor further agrees to comply with applicable mandatory energy efficiency standards and policies of applicable state energy conservation plans issued in accordance with 42 USC Sections 6321 et seq.

27. No Obligation by the Federal Government. Contractor and GCRTA agree that, notwithstanding any concurrence by the Federal Government in or approval of the solicitation or award of the underlying Contract, absent the express written consent of the Federal Government, the Federal Government is not a party to this Contract and shall not be subject to any obligations or liabilities to the GCRTA, the Contractor or any other party pertaining to any matter resulting from the underlying Contract; Contractor further agrees to include this clause, without modification, in any subcontract issued hereunder.

28. Program Fraud and False or Fraudulent Statements or Related Acts. Contractor agrees that the provisions of the Program Fraud Civil Remedies Act of 1986, as amended, 31 U.S.C. Sec 3801 et seq. and U.S. DOT regulations, "Program Fraud Civil Remedies," 49 C.F.R. Part 31 apply to its actions and those of its subcontractor(s) pertaining to this Contract; Contractor further agrees to include this clause without modification in any subcontract issued hereunder.

29. Resolution of Disputes, Breaches, or Other Litigation. In the event of a dispute and/or breach related to this procurement, Contractor shall contact the GCRTA Director of Procurement. For federally-funded procurements, GCRTA and the bidder must abide by FTA Protest Procedures, as described in the GCRTA Procurement Manual.

30. Governing Law/Venue. This Contract shall be governed by and interpreted pursuant to the laws of the United States, the State of Ohio, and the Courts of Cuyahoga County, as appropriate, notwithstanding any provisions or such law relating to jurisdiction. Should any part or parts of this Contract be held unenforceable by any court of competent jurisdiction, such determination shall not affect the remainder thereof and the balance shall remain in full force and effect.

31. Reporting of Fraudulent/Improper Acts. If Contractor suspects or has knowledge of unethical, improper and/or fraudulent acts by GCRTA personnel, including, but not limited to, conflicts of interest, bribery, fraud, waste, abuse, extortion, and kickbacks, the Contractor shall contact the GCRTA Executive Director of Internal Audit on the GCRTA Fraud Hotline (216-350-5130).

32. Documents and Records (Paper and Electronic). Documents and records, including electronic records, created and maintained by the Contractor under this Contract may be subject to the Ohio Public Records Act, Ohio Rev. Code § 149.43 *et seq.* The Contractor shall maintain all documents and records related to this Contract, including electronic records, in accordance with GCRTA's records retention policy and schedule. Under that policy, contracts are retained for fifteen (15) years. Prior to destruction of any documents or records related to this Contract, the Contractor shall comply with the provisions of GCRTA's records retention policy relating to destruction of records.

To the extent that the Contractor becomes aware of actual or potential litigation related to this Contract, the Contractor shall immediately notify the Authority's Deputy General Manager for Legal Affairs. The Contractor shall preserve any and all records, including electronic records, created or maintained under this contract until advised by the GCRTA Legal Department, in writing, that they are no longer needed. Any suspension issued under this paragraph shall supersede any previously or subsequently established destruction schedule for such records.

33. Insurance. The Contractor shall purchase and maintain from the date of commencement of the work until the date of final payment the following minimum insurance coverages. Such insurance shall protect the contractor from claims which may arise out of or result from the Contractor's operations under the Contract and for which the Contractor may be legally liable, whether such operations be by the Contractor or by a Subcontractor or by anyone employed directly or indirectly by any of them, or by anyone for whose acts any of them may be liable.

Approval by the GCRTA: Approval of the insurance by the GCRTA shall not relieve or decrease the liability of the Contractor hereunder. It is to be understood that the GCRTA does not in any way represent that the insurance or the limits of insurance specified herein are sufficient or adequate to protect the Contractor's interests or liabilities.

In the event the Contractor neglects, refuses or fails to provide the insurance required under the contract documents, or as such insurance is cancelled for any reason, the owner shall have right but not the duty to procure the same, and costs thereof shall be deducted from monies then due or thereafter to become due to the Contractor.

GCRTA reserves the right to request a copy of all policies and endorsements prescribed herein.

- a. **Commercial General Liability (CGL) Insurance** in the amount of \$1,000,000 combined single limit each occurrence for bodily injury and/or property damage and with a \$1,000,000 annual aggregate.
- b. **Business Automobile Liability (BAL) Insurance** in the amount of \$1,000,000.00 combined single limit each accident for bodily injury and/or property damage. Said policy shall apply to all owned, leased, hired and non-owned vehicles used in connection with the work.
- c. **Statutory Workers' Compensation Coverage** in compliance with all applicable state workers' compensation laws to cover all employees furnishing labor under the terms of this contract and under the control of the Contractor. Employers' Liability coverage in the amount of \$1,000,000 per accident / \$1,000,000 per employee for disease will also be included, either under the Workers' Compensation policy or under the Commercial General Liability policy (Stop Gap) referenced under a. above. In Ohio, a copy of a certificate of premium payment from the Industrial commission and Bureau of Workers Compensation, or a copy of the Certificate of Employer's Right to Pay Compensation Directly.
- d. ***If the Contract involves the provision of any professional services to GCRTA (e.g. design, professional consulting/analysis or receipt of confidential or personally identifiable information (PII)): Professional Liability / Errors & Omissions Insurance*** in

the amount of \$1 million per claim. The definition of wrongful acts must be applicable to the work performed hereunder.

- If the Contract involves receipt of personally identifiable information (PII) or other confidential information, Contractor's professional liability insurance must include cyber risk coverage, including network and internet security liability coverage, privacy liability coverage, and media coverage.
- e. ***If the Contract involves work within 50 feet of the GCRTA (or any other Railroad) tracks: Railroad Protective Liability Insurance*** naming GCRTA (or the other railroad, as applicable) as an insured and having limits of no less than \$2 million per occurrence and \$6 million in the aggregate to cover bodily injury liability, property damage liability and physical damage to property.

Alternative: With express permission from the Contract Administrator, the Contractor may address this exposure by an endorsement to its commercial general liability policy *if it is not in the construction business per se or if it does not customarily work in proximity of a railroad right-of-way*. The applicable endorsement is CG 24 17 – Contractual Liability – Railroads. A copy of the endorsement must be attached to the required Certificate of Insurance.

- f. ***If the Contract involves construction work on or around real property: Property Insurance*** written on a builder's "all-risk" or equivalent policy form in the amount of the initial Contract sum, plus the value of subsequent Contract modifications and cost of materials supplied or installed by others, comprising total value for the entire Project at the site on a replacement cost basis. The maximum acceptable deductible on this policy shall be \$50,000.

Alternative: If the Contract is limited to installation on real property, GCRTA may accept an Installation Floater equal to the amount of the Contract.

- g. ***If the Contract could result in fumes, hazardous materials or other potential pollutant or if the Contract involves Construction which could cause ground or air pollution: Contractor's Pollution Liability Insurance*** for bodily injury and property damage coverage with a combined single limit for bodily injury and property damage of \$1,000,000.00. This insurance shall include coverage for, but not be limited to, sudden and accidental discharges, gradual discharges, clean-up of pollutants and disposal thereof, as well as mold, asbestos and/or lead in an abatement contract. The policy must be maintained for a period of 2 years from contract completion or the Contractor may satisfy this requirement with the purchase of a 2 year extended reporting period.

General Requirements: The Contractor shall not commence work herein until it has obtained the required insurance and has received written approval of such insurance by the GCRTA. ***Contractor shall furnish evidence of such insurance in the form of a certificate (Accord or similar form).***

GCRTA will accept any combination of primary CGL along with Excess or Umbrella policies, as well as primary BAL along with Excess or Umbrella, policies to meet the minimum coverage requirements contained herein.

The certificate shall provide the following:

- The policy shall be written on an occurrence basis. If any insurance specified above is written on an "Claims Made" (rather than an "occurrence" basis), then, in addition, to the coverage requirements stated herein, Contractor shall:
 - (a) Ensure that the Retroactive Date is shown on the policy, and such date shall be before the date of the Contractor or any work beginning under the contract.

- (b) Maintain and provide evidence of similar insurance for at least three (3) years following project completion, including the requirement of adding all additional insureds; and
 - (c) If insurance is cancelled or non-renewed and not replaced with another claims-made policy form with a Retroactive Date prior to the contract effective date, Contractor shall purchase "extended reporting" coverage for a minimum of three (3) years after completion of the work.
- Name the GCRTA as an additional insured for all CGL, BAL, and, if applicable, CPL liability coverage for claims arising out of operations in conjunction with the contract
 - Contain a waiver of subrogation in favor of the GCRTA.
 - Specify that the insurance is primary and non-contributory as respects any insurance or self-insurance programs maintained by GCRTA.
 - Contain a specific reference to the subject contract.
 - Specify all deductibles & Self-Insured Retentions (SIR), as applicable.
 - In the event the insurance should be changed or cancelled, such change or cancellation shall not be effective until 15 days after the GCRTA has received written notice of such change or cancellation from the Contractor. Such notice shall be mailed by certified mail, return receipt requested, to the GCRTA's Director of Procurement.
 - An insurance company having less than an A-X rating by The A. M. Best Company will not be considered acceptable. All certificates are subject to acceptance by the GCRTA. The GCRTA shall be entitled to receive a full copy of the insurance policy(ies) upon request and reserves the right to review financial statements and approve any deductibles or SIR.

34. Required Provisions Deemed Inserted. Each and every clause required by Federal or State statute or regulation to be inserted into this Contract is deemed to be inserted herein and this Contract shall be read and enforced as though it were included herein. If through mistake or otherwise any such provision is not inserted, or is not correctly inserted, then upon the application of either party the Agreement shall forthwith be amended to make such insertion or correction.

35. Construction Contracts. For special federal requirements related to construction contracts, see Special Terms & Conditions, attached hereto and incorporated herein as Attachment A, if applicable.

END OF TERMS AND CONDITIONS

Attachment A

SPECIAL TERMS & CONDITIONS – CONSTRUCTION CONTRACTS

- 1. Bonding.** Unless stated otherwise by GCRTA, Contractor will be required to provide the following:
 - (a) Bid Guarantee - equivalent to ten percent (10%) of the bid price if provided by cashier's check or money order; or 100% of the contract amount if provided by bid bond.
 - (b) Performance Bond – in the amount of one hundred percent (100%) of the contract price if the contract exceeds \$100,000.00.
 - (c) Payment Bond – in the amount fifty percent (50%) of the contract price if the contract exceeds \$100,000.00 but is less than \$1million.

- 2. Anti-Kickback.** Contractor must comply with provisions of the Copeland "Anti-Kickback" Act. Contractors shall be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he/she is otherwise entitled.

- 3. Prevailing Wage.** For contracts over two thousand & 00/100 dollars (\$2,000.00), Davis-Bacon Act prevailing wage protections apply to laborers and mechanics. Award of any contract with GCRTA is conditioned upon acceptance and approval that Contract has met the DOL prevailing wage determination. For contracts over one hundred thousand dollars (\$100,000.00), wage and hour requirements regarding forty hour work weeks and overtime apply. See 29 CFR Part 5.

- 4. Seismic Safety.** Construction of new buildings or additions to existing buildings must be constructed in accordance with DOT regulations on Seismic Safety, 49 CFR Part 41 at Sections 41.117 and 41.120.

- 5. Buy America.** For contracts over one hundred fifty thousand dollars (\$150,000.00), Contractors must comply with "Buy America Requirements." 49 CFR Part 661.

- 6. Veterans' Preference.** Contractor shall give a hiring preference, to the extent practicable, to veterans (as defined in section 2108 of title 5 of the United States Code) who have the requisite skills and abilities to perform the construction work required under the contract. This provision does not require the contractor to give preference to any veteran over any equally qualified applicant who is a member of any racial or ethnic minority, female, an individual with a disability, or former employee.